Agency 275

Public Employment Relations Commission

Recommendation Summary

Dollars in Thousands

2009-11 Expenditure Authority	Annual FTEs General Fund State		Other Funds	Total Funds
	42.7	5,302	3,513	8,815
Total Maintenance Level	42.7	5,416	3,649	9,065
Difference		114	136	250
Percent Change from Current Biennium	0.0%	2.2%	3.9%	2.8%
Performance Changes				
Reduce Training/Equipment/Recruitment		(530)		(530)
Suspend Plan 1 Uniform COLA #		(62)	(41)	(103)
State Data Center Rate Increase		24	17	` 41 [′]
Subtotal		(568)	(24)	(592)
Total Proposed Budget	42.7	4,848	3,625	8,473
Difference		(454)	112	(342)
Percent Change from Current Biennium	0.0%	(8.6)%	3.2%	(3.9)%
Total Proposed Budget by Activity				
Dispute Resolution of Public Employer Labor Disputes	42.7	4,848	3,625	8,473
Total Proposed Budget	42.7	4,848	3,625	8,473

PERFORMANCE LEVEL CHANGE DESCRIPTIONS

Reduce Training/Equipment/Recruitment

Funding for training and equipment purchases is eliminated. Reductions will decrease the agency's ability to recruit, train, and retain qualified staff. This will have a significant effect on the commission during the 2011-13 biennium as it expects a number of retirements during this time period.

ACTIVITY DESCRIPTIONS

Dispute Resolution of Public Employer Labor Disputes

The mission of the Public Employment Relations Commission (PERC) is to prevent or minimize disruptions of public services by the uniform, impartial, efficient, and expert resolution of labor-management disputes. PERC has jurisdiction over all local government units and their employees (including school districts and their certificated employees), state government units and their employees (transitioning to full-scope bargaining rights), state college and university faculty, home care employees, research/teaching assistants at the University of Washington, and private employers and employees (upon their joint request). PERC provides mediation and interest arbitration for contract negotiation disputes, provides training on interest-based bargaining techniques, certifies and clarifies bargaining units, decides unfair labor practice and non-association claims, and provides arbitration for contract interpretation disputes.

GOVERNMENTAL OPERATIONS